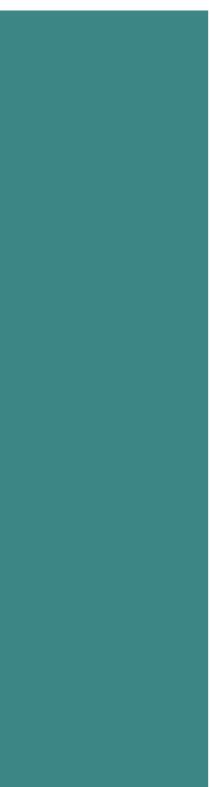


GENDER EQUALITY INDEX





As an independent French family-owned company, we believe in the diversity of talent and are committed to promoting equality between women and men.

Therefore, we're proud to announce that we achieved 96/100 on the Gender Equality Index for SBM Supply Chain & Service and 88/100 for SBM Life Science France.

We will continue our efforts to achieve an even greater result across the entire company.

