



PRESS RELEASE

SBM LIFE SCIENCE OFFICIALLY CERTIFIED AS A Great Place To Work®

Ecully, June 8th, 2022 - SBM Life Science is pleased to join the community of Great Place to Work® 2022 certified companies. SBM obtained the Great Place to Work® certification for all eligible countries in Europe, including France, Germany, the UK, Italy, Switzerland, and Spain. In a first for Europe, the certification mirrors that already obtained by SBM in the USA last year and gives international recognition to SBM Life Science employees.

The Home & Garden subsidiary of French family-owned SBM Company, SBM Life Science is a significant player in the organic gardening market. It offers its expertise to customers and consumers through innovative and responsible solutions and services for their plants, gardens, and living spaces. For the first time in Europe, SBM Life Science participated in the Great Place to Work® audit, which, through employee surveys, certifies each year the companies "where it is good to work".

With a participation rate of 87%, SBM Life Science obtained 77% positive responses, exceeding the 65% required for certification.

The company is particularly proud of the following results:

- **85% of employees consider there is a strong team and family spirit at SBM**
- **87% believe that management encourages inclusive behavior**
- **83% express pride in their job and the responsibilities they are given.**

In welcoming the news and thanking employees for their participation, SBM Life Science Managing Director Alexandre Simmler said, "After the USA last year, we are very proud that all our eligible countries in Europe have been awarded the Great Place to Work® certification. This endorsement reinforces our workplace culture, our sense of belonging and pride linked to our family value. It also demonstrates the commitment shown by our employees to our CSR strategy. This distinction strengthens us and encourages us to continue along our chosen path. It echoes SBM's values: passion, responsibility, authenticity, and boldness, which determine our actions and how we act as a company," said Alexandre.

Anyone wishing to join SBM can visit the career site: <https://careers.sbm-company.com/>

ABOUT SBM LIFE SCIENCE

SBM Life Science is the Home & Garden subsidiary of SBM Company. With 450 employees over 22 sites worldwide, the subsidiary represents €270M in turnover.

SBM Life Science offers innovative and responsible solutions and services to its customers and consumers for their plants, gardens, and living environments. Its range includes plant protection, soil and lawn seeds, plant food, and pest and mosquito control products to meet consumers' needs: to Nourish, Beautify, Maintain, and Defend.

SBM Life Science has several flagship brands in Europe: Protect Home®, Protect Garden® and Solabiol®, a pioneer in natural products in France since 2001. High-performing local brands complete the company's offer in each European country, such as NutriOne®, Phostrogen® and Stroller®.

In the United States, SBM Life Science Corp. is a key player in innovation in the lawn and garden market and stands with leading brands such as BioAdvanced® and Natria®, one of the leading brands in organic products.

For more information: <https://sbm-company.com/>

About Great Place To Work®

Great Place To Work® is the global benchmark for employee experience. Since 1992, we have surveyed more than 100 million employees in 60 countries. Their responses have helped us determine what defines a great employee experience. At the heart of this success is a key notion: trust. It is on trust that we have built a unique methodology that enables us to help organizations create an inclusive work environment, drive their HR strategy and improve their performance. We distinguish great organizations to work for through our Certification and the annual publication of our Best Workplaces™ Rankings.

For more information: www.greatplacetowork.fr



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